

Sharrow Cycling Club Code of Conduct

Purpose

This Code of Conduct sets out the expected standards of behaviour and responsibilities of each club member, including junior members, and all volunteers supporting the activities of the club. The responsibilities of the parents of all junior members and junior riders taking part in club activities are also described. This Code of Conduct sets out the spirit and ethos of the Club.

The Sharrow Cycling Club expects that all members, volunteers and parents show respect and understanding for each other and conduct themselves in a way that reflects the principles of the Club. Everyone involved in any club activity shall abide by the Club Rules and this Codes of Conduct. The essence of this document is that you respect and treat others as you would wish others to respect and treat you.

All Members are asked to conduct themselves at all times as follows:

Members shall:

- Demonstrate proper personal behaviour and conduct at all times. Avoid physical or verbal abuse to any person, including the use of foul language.
- Not discriminate against or harass others on any grounds including race, religion, sexual orientation and age.
- Treat other club members and members of the general public, including other road users, with respect at all times.
- Be able to participate in Club activities without fear or harassment. Where someone experiences harassment or bullying, they have the right to make a complaint and to have that complaint heard and acted upon.
- Control tempers and avoid behavior which others may find offensive.
- Co-operate with and listen to club officials.
- Obey the highway code at all times.
- Ensure as far as reasonably practical that their cycle is in good mechanical order.
- Not ride in a way which makes them a danger to themselves, to other club members or to the public.
- Ensure that they are adequately dressed for the expected weather.
- Senior members are strongly encouraged to wear an approved cycling helmet.
- Take care of all property belonging to the club or club members.

The following additional requirements must be fulfilled when any junior rider is taking part in any club activity:

Senior members must ensure that:

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- Any Junior is safeguarded during the day's activity by nominating two or more senior members with the direct responsibility of caring for the Juniors. Under no circumstances must a Junior rider be left alone during any club activity unless that is an essential part of the activity e.g. time trialing.
- If any Junior rider becomes over tired or distressed during the club activity then steps must be taken to safeguard the Junior. This could include a longer period of rest, provision of food and drink, protection from the weather or in extreme cases the contacting of the parent or guardian of the affected Junior to arrange transport,
- Junior riders must be accompanied to the designated end point of the ride by at least two senior members.
- They provide a positive role model for Juniors.
- They communicate and behave in an appropriate caring and supportive way to Juniors.
- Action is taken if they have any concerns about an adult's behaviour towards a child by reporting the concerns to a Club Official.

All Junior Members are asked to abide by the following additional rules at all times:

- Co-operate fully, respecting all requests and decisions made by senior members, volunteers and club officials.
- Arrive on time for club runs or other club activities at the designated meeting place.
- Ensure that their parents or guardians are aware of the day's activity.
- Ensure as far as reasonably practical that their cycle is in good mechanical order and that it has been checked by their parent or guardian before starting their journey.
- Not to leave a club activity without the permission of the leader.
- Not to smoke, consume alcohol or drugs of any kind whilst taking part in any club activity.

Parents or Guardians of Junior Members or Riders

- Must have signed a Parental Consent Form before the Junior can participate in any club activity.
- Must be aware of the proposed activity on each occasion and be happy for their child to participate. The day's activities will be available on the Club website and parents are invited to seek any clarification of the days activities from the telephone number provided on the website.
- Ensure that the Junior rider carries emergency details.
- Are welcome to ride with their child during a club activity even though they may not be a member of the club.
- Must ensure that the child is adequately clothed for the day's activity allowing for the weather.
- All Juniors are physically capable and have the ability to undertake the day's activity.
- Must ensure as far as reasonable practical that their cycle is in good mechanical order.
- Must be aware of the designated meeting point for the start of a ride and the agreed end point of the ride. Juniors will be expected to make their own way to and from the designated meeting and end points of a ride. If requested parents will be informed using the contact telephone number when their child is approaching the end point of the ride so that they can be met.
- Publicly accept judgments of club officials
- Support your child's involvement and help them to enjoy cycling.

- Use correct and proper language at all times.

Volunteers

Any volunteer supporting a Club activity will be expected to follow this Code of Conduct.

Disciplinary Procedures

Disciplinary action will be taken against any Club Member who is in serious breach of the Club Rules or this Code of Conduct. The disciplinary body will be constituted from Club officials and other members in accordance with the Club Rules. The person making the complaint shall provide a written statement to the Club setting out all the details of the offence and the names of any witnesses. The written details will be made available to the alleged offender seven days before the hearing at which the offence will be considered by a disciplinary committee as detailed in the Rule Book. The disciplinary rules set out in the Rule Book and the British Cycling Handbook will apply.

In all cases any inappropriate behaviour between a senior member or a volunteer and a Junior will be considered to be outside the scope of the disciplinary committee of the Club and will be referred to the police.